

Jamhuri ya Muungano wa Tanzania

United Republic of Tanzania

Pharmacy Council

Exchequer Receipt

Stakabadhi ya Malipo ya Serikali

Receipt No

: 924323291333317

Received from

: ADEDI PHARMACY

Amount

: 200,000.00

Amount in Words

: Two Hundred Thousand TZS And Zero Cent(s) Only

Outstanding Balance

: 0.00

In respect of

Item Description(s)

Item Amount

: 142202540104 - Application for

change of name/ ownership -

CHANGE OF NAME

Total Billed Amount:

200,000.00

200,000.00 (TZS)

Bill Reference

: 16213323244127520458

Payment Control Number : 991620280599

Payment Date

: 2024-11-18 14:04:01

Issued by

: Zena Mango

Date Issued

: 2024-11-18 14:07:17

Signature

Government Payment Gateway © 2017 All Rights Reserved (GePG)

Remark John and of and to have a for and

99 16 20 28 0599 7 200,0007 = PCF.14

PHARMACY COUNCIL



APPLICATION FOR ALTERATION (Under Section 35 (1) of Pharmacy Act, 2011)

Registrar, Pharmacy Council, P.O. Box 1277,

| Dodoma. |
|--|
| APPLICATION FOR CHANGE OF: 1. PREMISES LOCATION 2. BUSINESS NAME 3. BUSINESS OWNERSHIP |
| SECTION A: APPLICANT CURRENT INFORMATION: NAME OF PREMISES: ADEO! PHARMACY FIN 0300574 |
| TYPE OF BUSINESS: Retail Pharmacy Wholesale Pharmacy Warehouse |
| PHYSICAL ADDRESS: Plot No. TMK/CHB/RT/12/20 Street: Mianzini Ward Charambe District/Municipal Temake Region: Dar-es-Salaam |
| POSTAL ADDRESS: Pobox 22124 Contact. No. 0754~ 4(2727) E-mail: Info@aded: co. 12 |
| OWNERSHIP: Directors (Names): 1 Adella Stanslaus Assey Qualification: Director 2 Debora Mlaki Qualification: Qualification: |
| SUPERINTENDANT INFORMATION: Full Name: Castory G Munishi PIN: 0102687 Residential Address: Tel: 0745-056635 Email: Contract commencement date: March 2022 Cessation date 30th June 2025 |
| SECTION B: PROPOSED CHANGES: NAME OF THE NEW PREMISES: GRINTALIFE PHARMACY TYPE OF BUSINESS: Retail Pharmacy Wholesale Pharmacy Warehouse |
| PHYSICAL ADDRESS: Plot No. 19325 Street Ward District/Municipal MBAGALA RANGI TATU Region DAR-ES-SALAAN POSTAL ADDRESS: P. D. Do. X 80512 CONTACT No. 0686 - 088052 |

| NEW OWNERSHIP: (IF DIFFERENT FROM PREVIOUS ONE) |
|---|
| Directors (Names): |
| 1 Yousef Qualification: Director 2 Ali Yousef Qualification: Director |
| 2. All louses Qualification: Director |
| 3 Mohamed Azab Qualification: Director |
| SUPERINTENDANT INFORMATION: (IF DIFFERENT FROM PREVIOUS ONE) |
| Full Name: ALOYCE ADAM PIN: 0103441 |
| Residential Address: MBAKALA Tel. 950161 Fmail abyceadam@gmail.com |
| Full Name: ALOYCE ADAM PIN: 0103441 Residential Address: MBAKALA Tel: 950161 Fmail: Abyceadam@gmail.com Contract commencement date: 01/11/2024 Cessation date: 31/10/2025 |
| SECTION C: REASON(S) FOR PARTICULAR ALTERATION |
| 1 Sold over |
| |
| |
| 2 |
| |
| |
| |
| SECTION D: APPLICANT INFORMATION |
| Name of Applicant: Yassir Sheriff |
| (Contact/email if different from the above) |
| Address: Vingunguti Tel: 0686-088052 E-mail: Taxis: Sheriff Egrinda: a |
| Address: Vingunguti Tel: 0656-088052 E-mail: Taxis: Sheriff @grinda: au Signature of Applicant Durining Date 31: 007 - 2024 |
| · |
| SECTION E: APPLICANT DECLARATION |
| I hereby declare to the best of my sanity that the information provided is valid and there are mutual agreements of terms between parties. |
| Signature of Applicant. Date 31-0c1-2024 |
| |
| SECTION F: REQUIRED ATTACHMENT |
| Please attach the following documents depending on your proposed changes: |
| 1. TAX CLEARANCE CERTIFICATE |
| 2. Copy of lease agreement or title deed |
| 3. Memorandum of Understanding |
| 4. Certificate of registration from BRELA |
| 5. Copy of Director(s) ID |
| 6. Original Premises Registration Certificate (For Alteration No. 1 or 2) |

LEASE AGREEMENT

THIS LEASE AGREEMENT made on 02 day of October 2024

BETWEEN

AMIRI MOHAMED MGALLA a male natural person of P.O Box 242, Dar es Salaam (hereinafter called the "Lessor" which expression shall, where the context so requires, include the Lessor's successors in title and assigns);

AND

GRINTALIFE LIMITED, a private company incorporated with limited liability in the United Republic of Tanzania and having its registered office situate at Dar es Salaam of P.O Box 80512 Dar es Salaam (hereinafter called the "Lessee" which expression shall, where the context so requires, include the Lessee's successors in title and assigns).

WHEREAS the Lessor is the lawful owner of the landed property situated at MBAGALA RANGI TATU, TEMEKE District within Dar es salaam Region (hereinafter referred to as the "Demised Premises")

WHEREAS the Lessor is desirous of renting the said leased premises to the lessee and the Lessee is desirous of leasing the Leased Premises.

AND WHEREAS the Lessor has agreed to lease the demised premises to the lessee to hold and enjoy the same for *Commercial purpose* on terms and conditions hereinafter appearing.

NOW THIS AGREEMENT WITNESSETH as follows:

- 1. The Lessor hereby demises unto the Lessee all that demised premises together with the right of access, to hold to the Lessee for a term of Two (2) years commencing from the 01st Day of January 2025 up to 31st Day of December 2027.
- The Lessor and Lessee has agreed that as the consideration of leasing the said demised premises, the Lessee shall pay a sum of Tanzanian Shillings One Million Five Hundred Thousand only (Tshs. 1,500,000.00) per month inclusive of all taxes for the first year.

The rent from 1st January 2026 will be increased to a sum of Tanzanian Shillings One Million Eight Hundred Thousand only (Tshs. 1,800,000.00) per month inclusive of all taxes.

Payment of 6 months in advance should be paid - on provision of providing fiscal receipt on payment- on the following dates

- 30th Dec 2024
- 27th Jun 2025
- 30 Dec 2025
- 27th Jun 2026
- 3. The parties herein have agreed at any such time not later than one month before this lease expires, the lessee may serve a notice to the Lessor signifying his intention to renew the lease term at the time of expiry of this lease if she so wishes.
- 4. THE LESSEE HEREBY COVENANTS with the LESSOR:

1 OCT 2024

- (i) Pay Government Taxes (with-holding tax) and Charges for the use of water and electricity in respect of the demised premises during the said term, payable in respect of the demised property.
- (ii) At all times to keep the interior of the demised premises and appurtenances thereof including doors, windows and other fixtures, fittings, electrical wires and fittings, water drains and other pipes and sanitary water apparatus herein, painting and decorations thereof in good repair and fair condition.
- (iii) To permit the Lessor and her agents and other persons authorized in writing by the Lessor to enter the demised premises at all reasonable times during day time with prior consent, such consent not to be unreasonably withheld, for the purposes of viewing the demised premises and undertaking any repairs necessary under the covenants herein before or hereinafter contained.
- (iv) Not to assign, sublet or part with the possession of the demised premises hereby demised without the written consent and permission of the lessor.
- (v) Not to use the demised premises in a way this would create nuisance or any damage to the public neighbour s.

(v) On the expiration of the lease term to deliver up the demised premises to the lessor with all keys, locks and fasteners in good repair and condition, reasonable wear and tear excepted.

5. THE LESSOR COVENANTS WITH THE LESSEE AS FOLLOWS:

- (i) To pay all the site rates, land rents and other imposition during the said term.
- (ii) The lessee paying the rent hereby agrees upon observing and performing the covenants and stipulations herein on the part of the lessee contained shall peacefully hold and enjoy the demised premises during the term created without interruption by the lessor.
- 6. PROVIDED ALWAYS and it is hereby agreed as follows;

15/11/2024

1000 2024

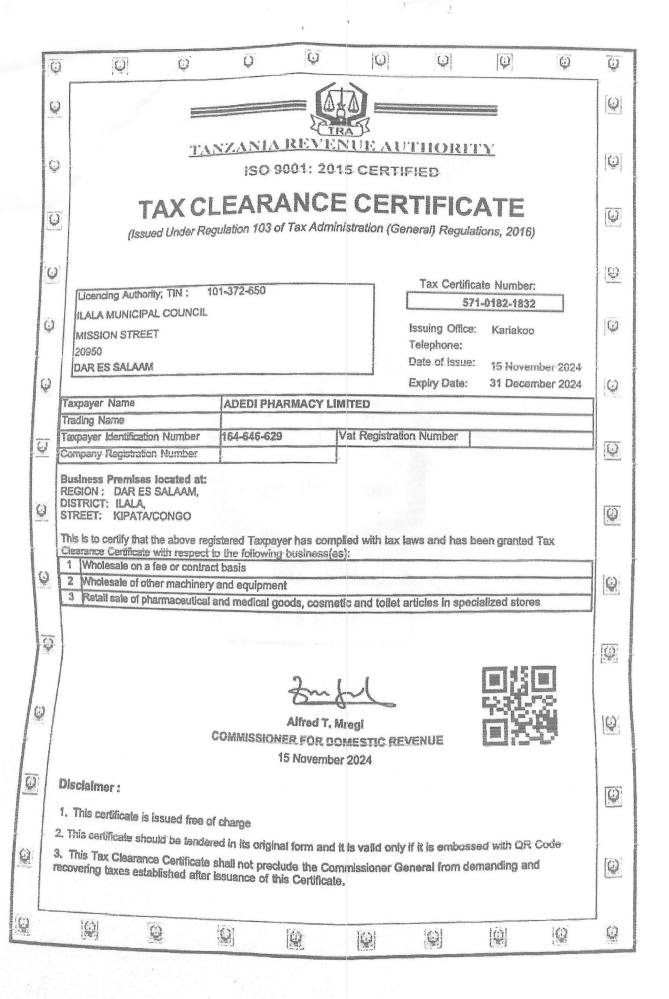
- (i) That the tenancy hereby created shall be determinable at the option of either party by giving the other party a one month's notice in writing.
- (iii) That any demand for payment or notice requiring to be made upon or given to the lessee shall be sufficiently made or given if sent by the lessor or her agents through the post by registered letter addressed to the lessee at the demised premises or delivered by hand, and lessor shall be sufficiently given if sent by the lessee through the post by registered mail addressed to the lessor at her usual or last known place of residence or delivered by hand AND that any demand or notice sent by post in either case shall be assumed to have been delivered in the usual course of post.
- (iv) The rent agreed upon may be revised after the expiry of the lease term.

IN WITNESS WHEREOF the parties herein have hereto signed this deed on the day, month, year and the manner as hereinafter appearing.

| monui, year and the mainer as nere | marci ap | Curing. | 1 | 1 |
|---|--------------|--|----------------------------------|---|
| SIGNED and DELIVERED by the s MGALLA who is known to me pers been identified to me by ——————————————————————————————————— | sonally | the LESS | /has OR latter .0.cf. 2024 | the |
| BEFORE ME: COMMISSIONER FOR OATHS | EDS/EJ Advoc | iel Magabe x 104746 Dar es Səlaam ata, Notary Public & issioner for Oaths | STAN Shs: | PDUTY Sal = Collected 8170 Date: 20 16/2024 |
| 7/N: 1500 | | J | Receipt No: | ager - Hala Tax Region |

| SIGNED and DELIVERED by the said |
|---|
| on behalf of GRINTALIFE LIMITED who is known to me personally |
| /has been identified to me bythe |
| LESSEE latter known to me personally in my presence this day of |
| Q.4. 2024 |
| |
| BEFORE ME: |
| Daniel Magabe |
| COMMISSIONER FOR OATHS vocate, fictory Public & |
| Eller A Commissioner for Oatlis |







TANZANIA



Certificate of Incorporation of a Company

Section 15

No: 166197201

I HEREBY CERTIFY THAT

GRINTALIFE LIMITED

is this day incorporated under the Companies Act, 2002 and that the Company is Limited.

GIVEN under my hand at Dar es Salaam this 9th day of JUNE TWO THOUSAND AND TWENTY THREE.



Saso

PRINC ASST. REGISTRAR OF COMPANIES

THE COMPANIES ACT (ACT NO. 12 OF 2002)

document.

Signed:

For PERMANENT SECRETARY
ANNISTRY OF FOREIGN AFFAIRS
AND

Date:

AND

AND

AND

ARTICLES OF ASSOCIATION
OF

GRINTALIFE LIMITED

南西北海南南南南南南南北南山 南南南北南南南南南南南南南南南南南南南南南南

Incorporated this day of 2023

DRAWN BY:

CLYDE & CO TANZANIA

11TH FLOOR GOLDEN JUBILEE TOWERS
OHIO STREET
P.O. BOX 80512
DAR ES SALAAM
TANZANIA



Page 1 of 33

THE COMPANIES ACT 2002

PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF

GRINTALIFE LIMITED



Page 2 of 33



THE COMPANIES ACT 2002

COMPANY LIMITED BY SHARES

Memorandum of Association

GrintaLife Limited

- 1 The name of the Company is GrintaLife Limited.
- 2 The registered office of the Company is to be situated in the United Republic of
- 3 The purpose for which the Company is established is the transaction of any and all lawful business for which companies may be incorporated in the United Republic of Tanzania and the Company shall have powers, and the objects for which the Company is established shall include the powers, (without limitation):
 - to carry on the business of managing and operating medical warehouses;
 - 3.2 to carry on the business of selling and distributing pharmaceutical products through direct sales or through an online platform;
 - 3.3 to carry on the business of general trade and distribution;
 - to carry on business as a general commercial company; 3:4 and, without limitation to the generality of the foregoing:
 - to enter into any arrangements and contracts with any Government or 3.5 authorities supreme, municipal, local or otherwise or any corporations, companies or persons (including quasi-governmental bodies and bodies owned by any government) and to obtain from any such Government, authority, corporation, company or persons any contracts, decrees, rights,
 - to buy, own, hold, subdivide, lease, sell, rent, prepare building sites, 3.6 construct, reconstruct, alter, improve, decorate, furnish, operate, maintain, reclaim or otherwise deal with and/or develop land and buildings and otherwise deal in real estate in all its branches, to make advances upon the security of land or houses or erection and whether on first mortgage or charge or subject to a prior mortgage or mortgages or charge or charge or charges, and to develop land and buildings as may seem expedient but without prejudice to the generality of the foregoing;
 - to improve, manage, develop, exchange mortgage, let or rent or in 3.7 to improve, manage, or profits, either in money or kind otherwise grant license, easements and other rights of and over and in any manner dispose of the property and rights of the Company;
 - to carry on the business of an investment company and for that purpose to to carry on the business of the contract, tender, purchase or exchange acquire (by original subscription, contract, tender, purchase or exchange 3.8

Page 3 of 33

Mumwi Sadock

WE, the persons whose names and addresses are subscribed, desire to be formed into a company, in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the Association. take the number of shares in the capital of the Company set opposite our respective names:

| Alleran | | |
|---|--|--|
| Names and Addresses of Subscribers | Number of shares (Ordinary shares of TZS 100 Each) | Signatures |
| Name: Grinta Inc. Address: 121 Terrace Road, Levittown, PA 19056, United States of America | 200 | Name:Mohamed Azab Position: CEO Signature: |
| | | Name: Name: Position: Signature: |
| | | Name:Ali Youssef Position: Vice-president |
| | to make any use above | Stamp/Seal |
| Name: Yassir Ali Sheriff | 1 | |
| Address: Plot no 401/77B, Mali Zanaki Street, Ilala, Dar es Salaam, Tanzania | | Thimmy |
| TOTAL | 201 | |

DAR ES SALAAM MAY. 2023. Witness to the above signatures: Signature: அரவுவ Hadia Mgaya P.O. Box 4302 Daves Salaan Name: HADIA MGAYA Address: PO BOX 4302, DAR ES GALARIA Advocate, Notary Public & Commissioner for Oaths

Qualification: Advocate / Notary Public / Commissioner for Oaths

Page 8 of 33

THE COMPANIES ACT 2002

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

GRINTALIFE LIMITED

Corulted as True Copy of the Original Municipal Sadock Adversary Public & Commissioned Sept.

Page 9 of 33



THE COMPANIES ACT 2002

COMPANY LIMITED BY SHARES

Articles of Association

of

GrintaLife Limited

Mumwi Sadock

PRELIMINARY

1 Table A

The Regulations contained in Table A shall not apply to the Company. The Articles set out below shall constitute the articles of association of the Company to the exclusion of any other regulations or articles of association.

2 Interpretation

In these Articles, the following words have the following meanings: 2.1

Act

the Companies Act (Act No. 12 of 2002) as amended from

Articles

these articles of association as amended from time to time;

Business Day

a day (other than a Saturday or Sunday) when banks in Dar es Salaam, Tanzania are open for business;

GrintaLife Limited;

Company

Table A in the Schedule to the Act; and

Table A

Tanzanian Shillings.

TZS

TZS

References in these Articles to writing shall be construed as including references.

References in these Articles to writing shall be construed as including references. References in these Articles to thing as including references to any method of representing or reproducing words in a legible and non-transitory 2.2 form (including by email).

Words denoting the singular shall include the plural and vice versa. Words Words denoting the singular control words denoting persons shall denoting persons shall denoting persons shall 2.3 denoting the masserme and unincorporated associations, include bodies corporate and unincorporated associations.

Headings in these Articles are for convenience only and shall not affect the interpretation hereof.

Any conflict between this Memorandum of Association and the Shareholders' Agreement shall supersede/take precedence. Any conflict between this half supersede/take precedence.

Agreement, the Shareholders' Agreement shall supersede/take precedence. 2.5

Liability of Members 3

Page 10 of 33

WE, the persons whose names and addresses are subscribed, desire to be formed into a company, in pursuance of these Articles of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names:

| The state of the s | | in provide state to of |
|--|---|---|
| Names and Addresses of Subscribers | Number of shares (Ordinary shares of TZ 100 Each) | Signatures |
| Name: Grinta Inc. Address: 121 Terrace Road, Levittown, PA 19056 States of America | ĺ | Name: Mohamed Azab Position: CEO Signature: |
| | | Name: Ali Youssef |
| Jame: Yassir Ali Sheriff | | Position: Vice- President Stamp/Seal |
| Address: Plot no 401/77B, Mali Zanaki Street, Ilala, I. Balaam, Tanzania | ar es | #: . 11 |
| OTAL | 201 | formuna |

this 18 day of MAY 2023. Dated at DAR EU (CALARM

Witness to the above signatures:

Signature: Magaya

Name: HADIA MGAYA

Address: P.O. BOX 4302, DAR ESGALAAU.

Qualification: Advocate / Notary Public / Commissioner for Oaths





Page 32 of 33



JAMHURI YA MUUNGANO WA TANZANIA

TAMBULISHO CHA TAIFA THE UNITED REPUBLIC OF TANZANIA

CITIZEN IDENTITY CARD

98505119511102-0000556

10000 TO 100

iven Name

ast Name INA LA MWISHO : SH

PAREHE YA KUZAL Date of Birth







HE UNITED REPUBLIC OF TANZANIA CITIZEN IDENT

Kitambulisho hiki ni mali ya Serikali ya Jamhuri ya Muungano wa Tanzania. Huruhusiwi kukitamia Kama au Ofisi ya Ubalozi ya Jamhuri ya Muungano wa Tanzania iliyo karibu kuharibiwa taarifa kamili lazima itolewe Kituo cha Polisi na an NIDA

If lost or destroyed the fact and circumstances should immediately be reported to the Local Police and the nearest NIDA office or foreign Mission of The United Republic of Tanzania. It should not be tampered with or allowed to pass into the possession of unauthorised person. The Identity Card is the property of the Government of The United Republic of Tanzania.

Manned

NATIONAL IDENTIFICATION AUTHORITY





P JLI Country Code / LLL

AHMED KAMEL AZAB

16/10/1978 GIZA OF

EGYPTIAN ZOX XOX

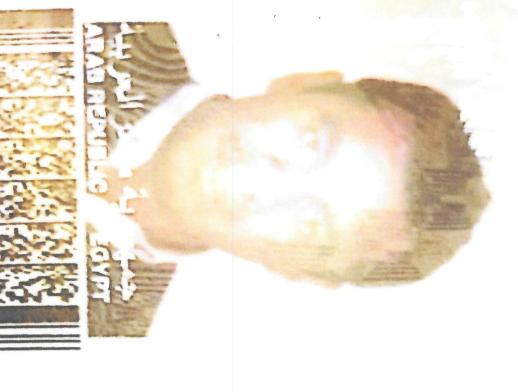
Date of Issue 04/03/2019

الوظيفة / العيدة : ما يو قام

الرمل السلام عارف شروق الرمل المرافع الشولة ي المر Profession: GENERAL MANAGER

P<EGYAZAB<<MOHAMED<AHMED<KAMEL<<<<<<<<<

A245327728EGY7810163M2603036<<<<<<<<<<



EGY Country code / LLL Passport No / Ji July A22576605 محمد ليومنه عزالاين

ALI MOHAMED YOUSSEF EZZELDIN

EGYPTIAN 04/07/1982 GIZA Birth عَان المدارة

02/04/2018 01/04/2025

تاريخ الاعدار تاريخ الاكتباء

العارالعوال

Innuing Office

الرقم القومي: ۲۸۴۷،۱۷۶۷،۲۸۸۸ الوظيفة / السهنة : طبهب بيشرى هر

Profession: PHYSICIAN المدوان: وفي المدري المعول، جهل، الموقف التجديدي فير مطلوب

P<EGYEZZELDIN<<ALI<MOHAMED<YOUSSEF<<<<<<

A225766057EGY8207045M2504018<<<<<<<<<<<<

PHARMACY COUNCIL



PREMISES REGISTRATION CERTIFICATE

Made under Section 34 (1) of the Pharmacy Act Cap.311

FIN: 0300574

This is to certify that the premises owned by M/S Adedi Pharmacy of P.O. Box 22124, Dar es Salaam located at Plot No. TMK/CHB/RTT/22/20, Mianzini, Charambe, Temeke Municipality/District in Dar es Salaam Region has been registered for Retail and Wholesale to sell pharmaceutical and related products with Facility Identification Number (FIN) 0300574

Issued in: March 2022

Expires on: 30 June 2029

24-09-2024

DATE:

SIGNATURE OF REGISTRAR AND STAMP

CONDITIONS

- The premises and the manner in which the business is conducted must conform to the category of pharmacist business registered This certificate does not authorize the holder to sell or supply medicines, medical devices and diagnostics illegally to unlicensed
- Any changes such as ownership, superintendent pharmacist, husiness name, physical address and location of the registered premises shall be approved by the Pharmacy Council This certificate is non transferable to other premises or to any other person
- Both certificate and business permit shall be displayed conspicuously in the registered premises



PHARMACY COUNCIL



PERMIT TO OPERATE THE BUSINESS OF A PHARMACIST

Made under Section 37 of the Pharmacy Act Cap. 311

Permit No. 00574-2024

This Permit is hereby granted to M/S Adedi Pharmacy of P.O. Box 22124, Dar es Salaam to operate a Retail and Wholesale Business at the premises situated/lying between Plot No. TMK/CHB/RTT/22/20, Mianzini, Charambe, Temeke Municipality/District in Dar es Salaam Region with Facility Identification Number (FIN) 0300574 under a superintendent Pharmacist Castory G Munishi with Personal Identification Number (PIN) 0102687

Issued in: March 2022

Expires on: 30 June 2025

14-08-2024

DATE:

SIGNATURE OF REGISTRAR

CONDITIONS

- This Permit shall have and continue to have effect from and including the day when it is issued and does not authorize the holder to operate business in unregistered premises or during the period of suspension, revocation or cancellation. The nature of conducting business shall conform to the category of pharmacist business registered. This permit does not authorize the holder to sell or supply medicines illegally to unlicensed premises. When vacating the registered premises, the superintendent pharmacist shall surrender to the Council the original Premises.

 Registration Contificate and Rusiness Permit.

- Registration Certificate and Business Permit

 The permit is non transferable and Council reserves the right to suspend, revoke or cancel any certificate or permit issued under this Act if satisfied terms and conditions have been violated



WIZARA YA AFYA, MAENDELEO YA JAMII, JINSIA, WAZEE NA WATOTO



BARAZA LA FAMASI



FOMU YA KUKIRI KUTEKELEZA MAJUKUMU YA MWANATAALUMA WA DAWA KWENYE MAJENGO YA KUTOLEA HUDUMA YA DAWA (kutoka katika Kifungu No. 44 (1) (a) cha Sheria ya Famasi)

| SEHEMU YA KWANZA: - TAARIFA ZA MWANATAALUMA |
|--|
| ☑MFAMASIA ☐ FUNDI DAWA SANIFU ☐ FUNDI DAWA MSAIDIZI ☐ PHARM. DISP |
| 1. Jina la mwanataaluma. ALOY CE ADAM PIN 0103441 |
| 2. Namba ya simu 0785 950 161 barua pepe alogceadam@gnamil.com |
| Tarehe ya mwisho kuhuisha jina (Retention) |
| 4. Je, umehuisha taarifa zako kwenye mfumo kupitia tovuti ya baraza la famasi? |
| (http://196.45.42.57/pcmis.data/view/modules/registration/pharmacist- |
| signup.php) NDIYO, Stakabadhi Na. 9243032 & 6.7 HAPANA |
| SEHEMU YA PILI: - KUKIRI KWA MWANATAALUMA: |
| Mimi ALOYCE ADAM mwenye |
| taaluma ya dawa ngazi ya MFAMASI A nakiri kwamba nitafanya |
| kazi yangu ya kitaaluma katika jengo la kutolea huduma ya dawa liitwalo |
| GRINTALIFE PHARMALY FIN lililopo katika |
| Wilaya ya TEMEKE Mkoani DAR ES-SALAAM |
| Sahihi Attorn Tarehe 1111/2023 |
| Uthibitisho wa Mfamasia wa Halmashauri |
| Nadhibitisha kwamba mwanataaluma tajwa ni miongoni/ si miongoni mwa |
| wanataaluma waliopo katika halmashauri ninayosimamia |
| Jina na Sahihi GIORIUS FOHY Tarehe Tarehe Tarehe |
| SEHEMU YA TATU: - UTHIBITISHO WA MAKAZI: |
| Ithibitishwe na: Afisa Mtendaji |
| Jina la mtendaji (Kata). ASHURA H MAHUNA Kata ya. CHARAMBE |
| Nathibitisha kwamba Ndugu. Aいって みとみんい anaishi Muhuri |
| langu mtaa/ kijiji ใหม่นา โลโน , k uanzia mwaka เว |
| Sahihi Afisamtendaji Tarehe |
| Mahina 28/10/201 |
| AFISA MTENDAJI WA KATA AFISA MTENDAJI WA KATA 28/10/2014 |



00002004

THE UNITED REPUBLIC OF TANZANIA

THE PHARMACY COUNCIL

CERTIFICATE OF FULL REGISTRATION

(Section 20 of the Pharmacy Act, CAP. 311)

Full Name Aloyce t

hereby certify that the following is a true extract from the entry in the Register relating to fully istered pharmacist details in respect of whom are set out below.

| egi | stration | Date | | | | |
|-----|---------------------|-----------------|-------------|----------------------------------|---|--|
| 2 | Date | of Birth | Nationality | Address | Qualification | Place and Date of Qualification |
| | 211A February, 2023 | 10th Jume, 1988 | | P.O. Box 100129 Day 85 Sahram | 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | Forther Abbas University of Sorie 1 Algeria 2020 |
| 1 | 1 / 1 / 1 / 1 | i | | | 2014 03 | The state of the s |

34" Celevrary 2023

REGISTRAR

- ES: (1) This certificate affords immediate evidence of registration. In due course the name of the Pharmacist will be published in the list of registered Pharmacist published annually by the Council and reference should thereafter be made to the current Published list for evidence as to continue registration.
 - (2) This Certificate is not an evidence of the identity of its holder of the named above and must not be used as such.



THE UNITED REPUBLIC OF TANZANIA PHARMACY COUNCIL





LICENSE TO PRACTICE

The Pharmacy Act
(Made under Sect.22 of The Pharmacy Act No. 1 of 2011)

I Hereby Certify that

ALOYCE ADAM

PIN NO: 0103441

Having complied with the provision of Section 22 of The Pharmacy Act, Cap 311 is entitled to practice as a **Full Registered Pharmacist** upon the terms and subject to the conditions set forth in the aforesaid Act and its Regulations thereto.

Issued:02 February 2023

Expires on:31 December 2024

Registrar Pharmacy Council





AGREEMENT FOR EMPLOYMENT TO OPERATE A BUSINESS OF A **PHARMACIST**

day of November 2024

This Agreement is made on this 1^{St}

Pharmacy, institutional Pharmacy or wholesale Pharmacy.

| BETWEEN |
|--|
| (hereinafter referred to as the PROPRIETOR) the expression which includes his assigneed agents or his legal representative of his business. |
| AND |
| ALOYCE ALAM a registered pharmacist in charge who supervises a business of a pharmacist (hereinafter referred to as the SUPERINTENDENT). |
| WHEREAS the Proprietor wishes to establish and operate a business of a pharmacist which is regulated business under the Act |
| WHEREAS in compliance with section 43 of the Act the Proprietor wishes to engage the professional services of a pharmacist to be in charge of his business, |
| WHEREAS the Superintendent is willing to offer professional services to the proprietor in lieu of remuneration for such services or such other terms and conditions as stipulated hereunder; |
| WHEREAS the proprietor and superintendent are desirous to enter into an agreement, to establish and operate a business of a pharmacist at the terms and conditions as hereinafter appearing; |
| WHEREAS the Parties agree to establish and operate a business of a pharmacist styled as Pharmacy. |
| AND NOW WHEREFORE THIS AGREEMENT WITNESSETH AS FOLLOWS; |
| "Act" means the Pharmacy Act, Cap 311. |
| "Agreement" means the Agreement between the parties to establish and operate a business of Pharmacist. |
| "Business of pharmacy or pharmacist" includes professional pharmacy practice and any activity carried on by a person in relation to medicines, medical devices or herbal medicines; |
| "Pharmacy" means any approved premises wherein or from which any services pertaining to the practice of a pharmacist is provided, and shall include a community Pharmacy, consultant |

"Proprietor" means an owner of Pharmacy and includes his assignees, agents or his legal

"Superintendent" means a pharmacist in charge of the business of a pharmacist

"Pharmacist" means a person registered as such under section 16 of the Act.

"Transfer of ownership" means any disposition of ownership of the facility subject of this agreement to a third party either by way of sale, lease, or any other form, which has the effect of changing or transferring power of authority of owning of pharmacy to a third person during existence of its operation

| This Agreement shall be effective for a period the | 2. Duration of Agreement od of twelve (12) months, commencing from to 31 St day of OCt 2025 |
|---|--|
| The superintendent shall commence manage Pharmacy on the 1st day of Nov | 3. Commencement of Supervision ement and supervision of the above named20_24 |
| | A Obligation of the Destina |

4.1 The Proprietor:

The proprietor shall have the following duties and responsibilities; -

- 4.1.1 The PROPRIETOR shall pay Monthly salary/emoluments of TZS. 800, 000) = Fight world Household payable monthly to the SUPERINTENDENT upon discharging his duties and functions as per this Agreement.
- 4.1.2 The salary/emoluments shall be net of any applicable taxes and/or deductible employment benefits and shall be paid monthly and no later than the 1st day of the following month.
- 4.1.3 Comply with the Laws, Regulations, Guidelines and standards prescribed by the Pharmacy Council and other relevant authorities.
- 4.1.4 Implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- 4.1.5 Hire pharmaceutical personnel for providing services or dispensing personnel recognized by the Pharmacy Council.
- 4.1.6 Apply adequate funds necessary to rehabilitating or modifying the present premises and maintaining the modern pharmacy practice.
- 4.1.7 Follow up and implement on matters advised by a Superintendent on professional and matters related to provision of good pharmaceutical services.
- 4.1.8 Shall ensure pharmaceutical services are provided with due care.
- 4.1.9 Shall ensure all proper records are maintained and managed well.

- 4.1.10 Shall ensure availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations.
- 4.1.11 Shall cooperate with the Pharmacy Council on proper practice affairs whenever the need arise.
- 4.1.12 Shall purchase and ensure availability of all necessary tools for pharmacy operations are in place, i.e Superintendent log book, PC logo, dispensing register, ledgers etc.
- 4.1.13 Shall not interfere with the performance of professional matters in the premises or cause non-performance of professional services in the pharmacy.
- 4.1.14 Shall ensure all purchases or procurement and deliverables of pharmacy items are signed by a superintendent.
- 4.1.15 Perform any other duty as the Council may determine from time to time.

4.2 The Superintendent;

At a salary or emolument stipulated in clause 4.1.1 of this Agreement, the Superintendent shall, with all commitment and professional diligence, take the necessary steps to establish and efficiently supervise the said pharmacy, dealing in Pharmaceuticals.

The superintendent shall have the following duties and obligations: -

- 4.2.1 Shall obtain from the Pharmacy Council and other appropriate authorities collect the requisite licenses, permits and authorization and keep the pharmacy within the standards and conditions as contained in any written law that regulate and control the business of a pharmacist.
- 4.2.2 Shall as much as possible ensure physical supervision of the said premises. Full time pharmacist is more preferable.
- 4.2.3 Shall implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- 4.2.4 Shall manage and undertake all technical and professional matters in the pharmacy.
- 4.2.5 Shall supervise and control all pharmaceutical personnel work in the pharmacy and ensure day-to-day functions of the pharmacy abide to the law.
- 4.2.6 Shall facilitate capacity building to all pharmaceutical personnel that supervises the pharmacy.
- 4.2.7 Shall provide pharmaceutical service with due care.

- 4.2.8 Shall ensure all proper records are maintained and managed in accordance to good pharmacy practice standards.
- 4.2.9 Shall ensure availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations are in place.
- 4.2.10 Shall report to the Pharmacy Council on any malpractices or violations done by the Proprietor.
- 4.2.11 Shall ensure availability of all necessary tools for pharmacy operations are in place, i.e. Superintendent logbook, PC logo, dispensing register, ledgers etc.
- 4.2.12 Shall ensure that all certificates (business permit, premises registration, copy of certificate of a Superintendent and any other certificates from other authorities are conspicuously displayed in the premises.
- 4.2.13 Shall ensure medicines, medical supplies and other pharmacy items are properly arranged and kept in compliance with good pharmacy practice standards.
- 4.2.14 Shall perform any other duty as the Council may determine.

5. Termination

Unless otherwise terminated by either party, this Agreement shall be terminated upon expiry of the contract.

This agreement may be terminated by mutual agreement between both parties and or any party upon issuing a written notice of One (1) month to the other party of his intention to terminate this contract and agreed payments will be done in that month.

The written notice shall be addressed to the other part and copy shall be submitted to the Registrar, Pharmacy Council for notification.

Notification of termination of the contract to the Registrar shall be accompanied with reasons of termination.

The Parties agree that the Council shall not be obligated to issue another notice of termination but a closure order as per the Act.

Dispute Settlement

6.1 In the event of dispute in connection with this agreement both parties will make every effort to resolve the matter amicably.

- 6.2 If amicable settlement becomes impossible, then, an aggrieved party may seek legal remedy.
- 6.3 Nothing in clause 6 (6.1) and (6.2) shall prevent the Proprietor or Superintended from initiating or proceeding to The Commission for the Mediation and Arbitration (CMA).

7. Costs

The Proprietor shall meet the cost of drawing up this Agreement.

8. The laws of Tanzania hereto shall govern the validity, construction and interpretation of this agreement and the rights and duties of the parties.

IN WITNESS WHEREOF the parties hereto have duly signed and sealed this presents on the date and in the manner herein after appearing.

| Signed and delivered by the parties at this 15t day of Nov 20 24 |
|--|
| SIGNED and DELIVERED By the said SUFFIF Who is known to me personally/ Introduced to me by the latter known to me personally |
| This |
| SIGNED and DELIVERED By the said. ALOSCE ADAM Who is known to me personally/ |
| This day of Nov 20.24 SUPERINTENDENT |
| In the presence of: Name: Designation: Signature: Date: Date |

WIZARA YA AFYA, MAENDELEO YA JAMII, JINSIA, WAZEE NA WATOTO



BARAZA LA FAMASI



FOMU YA KUKIRI KUTEKELEZA MAJUKUMU YA MWANATAALUMA WA DAWA KWENYE MAJENGO YA KUTO'.EA HUDUMA YA DAWA

(kutoka katika Kifungu No. 44 (1) (a) cha Sheria ya Famasi)

| SEPTEMO TA NYANZA: - TAARIFA ZA MWANATAALUMA |
|---|
| □MFAMASIA □FUNDI DAWA SANIFU □ FUNDI DAWA MSAIDIZI □ PHARM. DISP |
| 1. Jina la mwanataaluma Toseph Kacamba Nielekela PIN 0406615 |
| 2. Namba ya simu 0765685897 barua pepe Joseniex@g mod com |
| 3. Tarehe ya mwisho kuhuisha jina <i>(Retention)</i> . 25/12/ 2023 |
| 4. Je, umehuisha taarifa zako kwenye mfumo kupitia tovuti ya baraza la famasi? |
| (http://196.45.42.57/pcmis.data/view/modules/registration/pharmacist- |
| Signup php) ☑NDIYO, Stakabadhi Na92335922267 ☐ HAPANA |
| 8788 |
| SEHEMU YA PILI: - KUKIRI KWA MWANATAALUMA: |
| Mimi JOSEPH KA GOMBA NJELEKELA mwenye |
| taaluma ya dawa ngazi ya Fundi Dawa Sanifu nakiri kwamba nitafanya |
| kazi yangu ya kitaaluma katika jengo la kutolea huduma ya dawa liitwalo |
| GRINTALIFE PHARMACY FIN lilliopo katika |
| Wilaya ya TEMEKE Mkoani DAR ES SALAAM |
| Sahihi Tiecko Tarehe 01 11 2024 |
| Uthibitisho wa Mfamasia wa Halmashauri |
| Nadhibitisha kwamba mwanataaluma tajwa ni miongoni/ si miongoni mwa |
| wanataaluma waliopo katika halmashauri ninayosimamia Muhuri KNY: |
| Of navile forted of the the |
| Jina na Sahihi GLORIUS JOHN Tarehe Gaut |
| |
| SEHEMU YA TATU: - UTHIBITISHO WA MAKAZI: |
| Ithibitishwe na: Afisa Mtendaji |
| Jina la mtendaji (Kata). BARARI MILANZI Kata ya. CHAMAZI |
| Nathibitisha kwamba Ndugu. TOSEPH KAGOMBA anaishi Muhuri |
| langu mtaa/kijijt M Konsobwa, kuanzia mwaka 2014 Mtendaji |
| Sahihi Afisamtendaji Tarehe \(\rangle FISA MTENDAJIKA IL \\ 29 \/ 10 / 2024 CHAMAZI |
| 29/10/2024 CHAMAL |



THE UNITED REPUBLIC OF TANZANIA

00005780

THE PHARMACY COUNCIL CERTIFICATE OF ENROLLMENT



(Section 25 of the Pharmacy Act, CAP.311)

Full Name Joseph Knyomba Njelekela

*I hereby certify that the following is a true extract from the entry in the roll relating to enrolled pharmaceutical Technician details in respect of whom are set out below.

| Enr PIN. | rollment Date | Date of Birth | Nationality | Address | Qualification | Place and Date of Qualification |
|-------------|------------------|---------------------|-------------|----------------------|-------------------------|---------------------------------------|
| | 2023 | 1996 | ~ | | immes | |
| 0406615 | April, | Novembes, | n'am | Box 4777 s Sahaam | a in noutical Scien | University odoma |
| | 1744 | 814 | Tanzania | P. 0. B. | Diphoma in Pharmacen | The U. |

Date 30th May 2023

REGISTRAR

NOTES: 1) This certificate affords immediate evidence of registration. In due course the name of the Pharmaceutical Technicians will be published in the list of Pharmaceutical Technicians published annually by the Council; and reference should thereafter be made to the current Published list for evidence as to continue enrollment.

2) This Certificate is not an evidence of the identity of its holder of the named above and must not be used as such.

| AGREEMENT FOR EMPLOYMENT OF PHARMACEUTICAL TECHNICIAN |
|---|
| This Agreement is made on this |
| BETWEEN OSSIT Sherith (Name) of POIROX FOSIO Posion Dor -et a Salana |
| (hereinafter referred to as the PROPRIETOR) the expression which includes his assignees, agents or his legal representative of his business. |
| AND |
| Who will perform all the technical activities in the Pharmaceutical Technician (hereinafter referred to as the Pharmaceutical Technician). |
| WHEREAS the Proprietor operates a business of a pharmacist which is a regulated business under the Act. |
| WHEREAS in compliance with the Pharmacy "Pharmacy Practice" Regulation, 2012 the Proprietor wishes to engage the professional services of a Pharmaceutical Technician to his business, |
| WHEREAS the Pharmaceutical Technician is willing to offer professional services to the proprietor in lieu of remuneration for such services or such other terms and conditions as stipulated hereunder; |
| WHEREAS the proprietor and Pharmaceutical Technician are desirous to enter into an agreement, to support operation of a business of a pharmacist. |
| WHEREAS in the event that the superintendent pharmacist is part time available, the Pharmaceutical Technician shall be available at full time at the terms and conditions as hereinafter appearing; |
| WHEREAS the Parties agree to operate a business of a pharmacist styled as Pharmacy. |
| AND NOW WHEREFORE THIS AGREEMENT WITNESSED AS FOLLOWS; |
| Interpretation: |

1.

"Act" means the Pharmacy Act, Cap 311.

"Agreement" means the Agreement between the parties to operate a business of Pharmacist.

"Business of pharmacy or pharmacist" includes professional pharmacy practice and any activity carried on by a person in relation to medicines, medical devices or herbal medicines;

"Pharmacy" means any approved premises wherein or from which any services pertaining to the practice of a pharmacist is provided, and shall include a community Pharmacy, consultant Pharmacy, institutional Pharmacy or wholesale Pharmacy.

"Transfer of ownership" means any disposition of ownership of the facility subject of this agreement to a third party either by way of sale, lease, or any other form, which has the effect of changing or transferring power of authority of owning of pharmacy to a third person during

| | existence of its operation |
|----|--|
| 2. | Duration of Agreement This Agreement shall be effective for a period of twelve (12) months, commencing from the O day of 1 20 2 th to O day of 1 20 9 5 |
| 3. | Commencement of Supervision The Pharmaceutical Technician shall commence technical assistance of the above named Pharmacy on the O day of 11 20 24 |
| 4. | Obligation of the Parties: |

4.1 The Proprietor:

The proprietor shall have the following duties and responsibilities; -

- 4.1.1 The PROPRIETOR. shall pay Monthly salary/emoluments 200,000 payable monthly to the PHARMACEUTICAL TECHNICIAN upon discharging his duties and functions as per this Agreement. At any event, the salary shall not be paid in advance.
- 4.1.2 The salary/emoluments shall be net of any applicable taxes and/or deductible employment benefits and shall be paid monthly and no later than the 1st day of the following month.
- 4.1.3 Comply with the Laws, Regulations, Guidelines and standards prescribed by the Pharmacy Council and other relevant authorities.
- 4.1.4 Implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- 4.1.5 Hire other pharmaceutical personnel for providing services or dispensing personnel recognized by the Pharmacy Council.
- 4.1.6 Apply adequate funds necessary to rehabilitating or modifying the present premises and maintaining the modern pharmacy practice.

[&]quot;Proprietor" means an owner of Pharmacy and includes his assignees, agents or his legal

[&]quot;Superintendent" means a pharmacist in charge of the business of a pharmacist

[&]quot;Pharmacist" means a person registered as such under section 16 of the Act.

[&]quot;Pharmaceutical Technician" means a person enrolled as such under section 23 of the Act.

- 4.1.7 Follow up and implement on matters advised by a Pharmaceutical Technician and approved by Superintendent on professional and matters related to provision of good pharmaceutical services.
- 4.1.8 Shall ensure pharmaceutical services are provided with due care.
- 4.1.9 Shall ensure all proper records are maintained and managed well.
- 4.1.10 Shall ensure the use of reference and other relevant materials whenever necessary for provision of pharmaceutical services and operations.
- 4.1.11. Shall report to the Pharmacy Council on poor attendance, service provided or malpractices done by the Pharmaceutical Technician.
- 4.1.11 Shall purchase and ensure availability of all necessary tools for pharmacy operations are in place, i.e Superintendent log book, PC logo, dispensing register, ledgers etc.
- 4.1.12 Shall not interfere with the performance of professional matters in the premises or cause non-performance of professional services in the pharmacy.
- 4.1.13 Shall ensure all purchases or procurement and deliverables of pharmacy items are signed by a superintendent.
- 4.1.14 Perform any other duty as the Council may determine from time to time.

4.2 The Pharmaceutical Technician;

At a salary or emolument stipulated in clause 4.1.1 of this Agreement, the Pharmaceutical Technician shall, with all commitment and professional diligence, take the necessary steps to establish and efficiently perform the duties according to their **scope of practice** to the said pharmacy, dealing in Pharmaceuticals.

The Pharmaceutical Technician under personal supervision of a pharmacist Shall have the following duties and obligations: -

- 4.2.1 Shall implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- 4.2.2 Shall ensure services are provided are provided under his/ her physical supervision.
- 4.2.3 Shall manage and undertake all technical and professional matters in the pharmacy under supervision of a pharmacist.
- 4.2.4 Shall facilitate capacity building to all pharmaceutical personnel that supervises the pharmacy.
- 4.2.5 Shall provide pharmaceutical service with due care.

- 4.2.6 Shall ensure all proper records are maintained and managed in accordance to good pharmacy practice standards.
- 4.2./ Shall ensure all availability of all necessary reference and other relevant materials necessary for provision of pharmaceutical services and operations are in place.
- 4.2.8 Shall report to the Pharmacy Council on any malpractices or violations done by the Proprietor.
- 4.2.9 Shall ensure all availability of all necessary tools for pharmacy operations are in piace.
- 4.2.10 Must ensure that whoever is on duty shall appear on a white coat and name tag on it.
- 4.2.11 Shall ensure all certificates (Business permit, premise registration, copy of certificates of pharmaceutical personnel any other certificates from other are conspicuously displayed in the premises.
- 4.2.12 Shall ensure medicines, medical supplies and other pharmacy items are properly arranged and kept in compliance with good pharmacy practice standards.
- 4.2.13 Shall perform any other duty as the council may determine.

5. Termination

Unless otherwise terminated by either party, this Agreement shall be terminated upon expiry of the contract.

This agreement may be terminated by mutual agreement between both parties and or any party upon issuing a written notice of three (3) months to the other party of his intention to terminate this contract

The written notice shall be addressed to the other part and copy shall be submitted to the Registrar, Pharmacy Council for notification.

Notification of termination of the contract to the Registrar shall be accompanied with reasons of termination.

The Parties agree that the Council shall not be obligated to issue another notice of termination but a closure order as per the Act.

6. Dispute Settlement

6.1 In the event of dispute in connection with this agreement both parties will make every effort to resolve the matter amicably.

- 6.2 If amicable settlement becomes impossible, then, an aggrieved party may seek legal remedy.
- 6.3 Nothing in clause 6 (6.1) and (6.2) shall prevent the Proprietor or Pharmaceutical Technician from initiating or proceeding to The Commission for the Mediation and Arbitration (CMA).

7. Costs

The Proprietor shall meet the cost of drawing up this Agreement.

- 8. The laws of Tanzania hereto shall govern the validity, construction and interpretation of this agreement and the rights and duties of the parties.
- 9. The Pharmacy Council will accept additional clauses but this Agreement is a generic contract for **guidance only**.

IN WITNESS WHEREOF the parties hereto have duly signed and sealed this presents on the date and in the manner herein after appearing.

| Signed and delivered by the parties at this O day of 1 20 2 | of |
|--|------|
| SIGNED and DELIVERED By the said | |
| This day of Wasse Name: Designation: Date: | |
| SIGNED and DELIVERED By the said. Joseph. Lagon British Relevel. Who is known to me personally. | |
| Introduced to me bythe latter known to me personally | |
| In the presence of: Name: Locato Wasse Designation: Signature: Date: Name: Locato Signature: Name: Name: Locato Signature: Name: Nam | ΠCAL |